



# Employer

State of Alabama, Department of Industrial  
Relations, Phyllis Kennedy, Director

# Digest

## Governor's Regional Economic Roundtables

### Providing information for employers

For many years, the Alabama Department of Industrial Relations has presented seminars on various topics of interest to employers, mostly on topics related to Labor Laws and Regulations.

This year, our agency has teamed up with the Governor's Office, the Alabama Retail Association, the Business Council of Alabama, the Chamber of Commerce Association of Alabama; the National Federation of Independent Business, and Troy University - Dothan, to bring you a series of roundtables on a broader scale.

Topics to be presented include:

- ▲ Managing your Health Insurance Costs
  - ▲ Employment Law
  - ▲ Crisis Planning for your Business
  - ▲ Tips on Reducing your Workers' Compensation Insurance
  - ▲ Managing your Unemployment Insurance Tax
  - ▲ Preventing Identity Theft and Fraud in the Workplace
- (See next page for dates, times, and locations.)

Sept. 2005

**How will your business respond during the next disaster? How can you manage your health care and workers' compensation costs? Find out by attending one of seven roundtables!**

If you would like to be added to the e-mail list of the Alabama Department of Industrial Relations for future news, please provide your business name and e-mail address to: [dherbert@dir.alabama.gov](mailto:dherbert@dir.alabama.gov).

## Registration For Governor's Roundtable

Please register me for the Governor's Regional Economic Roundtable in \_\_\_\_\_.  
(City)

Please mail this form and a check for \$20.00 per person, payable to *Roundtable Fund*, to the address in the bottom right corner. Confirmation of your registration will be sent via e-mail. If you don't have an e-mail address your confirmation will be mailed or FAXed to you.

E-Mail address: \_\_\_\_\_. FAX #: \_\_\_\_\_.

Please type or print your business name and address, and phone number, clearly below.

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\_\_\_\_\_  
Person(s) attending seminar

Special Accommodations: \_\_\_\_\_  
Return to: DIR Public Information Office  
649 Monroe St., Room 2828  
Montgomery, AL 36131

## DIR Provides Internet Resource for Business

The Alabama business community can turn to the Alabama Department of Industrial Relations Web site for information that can help enhance your operations.

The Web address is: <http://dir.alabama.gov/>. On the lower left side of the home page is the section, "News You Can Use." By clicking on "Things you might want to know," you will access the timely and useful information.

Current topics include the following: *Recovering from a Catastrophe*; *Alabama Joblink Available for Around-the-Clock Job Posting and Resume Viewing*; *Does your Employer Benefit Package Measure up to Others in your Field?*; and, *Alabama First State to Cross-Match Social Security Numbers in Initial Claims for Unemployment Insurance*. There is also an archive of past topics.

## DIR Employer Services

Required state as well as federal posters for your workplace may be downloaded at: [http://dir.alabama.gov/docs/doc\\_type.aspx?id=2](http://dir.alabama.gov/docs/doc_type.aspx?id=2).

Find qualified workers through Alabama's JobLink at: [joblink.alabama.gov](http://joblink.alabama.gov). Enter your job orders online, or for personal service, visit an Employment Service office located at a Career Center in your area. A directory of these offices is also available on the Alabama JobLink site.

Let Labor Market Information give your business a competitive edge. Sign up for free publications or view publications online at: <http://www2.dir.state.al.us>.

Employers now have the option to file unemployment insurance wage and contribution reports online 24-hours a day, seven days a week. Registration is available at: <http://dir.alabama.gov>. After clicking on the "e-gov" icon, help screens are in place for every step of the process. New employers may also register online at the same site. The process provides an Unemployment Compensation account number.

Registration for uploading magnetic media records is also available by clicking on the "e-gov" icon, followed by "Alawage Upload."

## Alabama Takes Lead In Assisting Military

Alabama has launched a groundbreaking program for assisting military personnel returning to civilian life and the families of Alabama troops still deployed overseas. The Department of Industrial Relations has contributed to this effort with personnel and other resources.

"Operation Grateful Heart," through the toll-free number 1-866-452-4944, is one point of contact to request assistance and information regarding re-entry into the workforce, health benefits, and support organizations.

More information on "Operation Grateful Heart" is available on the DIR Web site: <http://dir.alabama.gov/>. Under the *Hot Links To* section on the right side of the homepage, click on *Veteran Services/Operation Grateful Heart*.

## 2005 Governor's Regional Economic Roundtables

*If you have any questions or would like additional information, call the DIR Public Information Office at 334/242-8609 or e-mail [dherbert@dir.alabama.gov](mailto:dherbert@dir.alabama.gov).*

**Each Roundtable will have registration from 8:00-8:30 and conclude at 4:30 p.m.**

November 1  
Alabama Center for Commerce Auditorium (7th floor)  
401 Adams Avenue  
Montgomery, AL 36109

November 2  
Troy University - Dothan  
500 University Drive  
Dothan, AL 36303

November 8  
Huntsville Board of Realtors  
535 Monroe Street  
Huntsville, AL 35801

November 9  
University of North Alabama Banquet Hall,  
One Harrison Plaza  
Florence, AL 35632-0001

November 15  
Blue Cross/Blue Shield of Alabama Conference Center  
450 Riverchase Parkway East  
Birmingham, AL 35244

November 17  
University of South Alabama, Main Library  
307 North University Boulevard  
Mobile, AL 36688

November 22  
Demopolis Civic Center  
501 North Commissioner Street  
Demopolis, AL 36732